

Green World Group

HEALTH, SAFETY, ENVIRONMENTAL & SECURITY POLICY STATEMENT

DOC. NO: GWG-MP-001

Prepared by: Sujith Menon	**Checked by: Shanker Sreekumar**	**Approved by: Manikandan Gopinath**
Signature:	**Signature:**	**Signature**
Designation: Executive Director	**Designation: CEO**	**Designation: Chairman**
Date: 15th July 2022	**Date: 18th July 2022**	**Date: 20th July 2022**

REV	Status Description	Date
00	First Issued	3rd March 2014
01	First Revision	3rd Oct 2015
02	Second Revision	4th May 2016
03	Third Revision	17th April 2017
04	Fourth Revision	18th April 2019
05	Fifth Revision	20th July 2022

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HEALTH, SAFETY, ENVIRONMENTAL & SECURITY POLICY STATEMENT

Our Occupational / Workplace Health and Safety Policy help us preserve the best possible work conditions for our employees. Every employee has a right to feel safe at work. Our company is committed to follow legal standards and create a hazard-free workplace.

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We will,

- Ensure commitment to the establishment and maintenance of safe workplaces and practices
- Manage safety, health and environmental risks in a manner that meets the legal requirements of the countries in which we operate and accepted international criteria
- Hold line management accountable for the implementation of the HSE policy
- Continue to innovate our processes so that their effect on safety, health and environment is reduced
- Conduct operations giving equal importance to safety, health and environment as any of its other critical business activities.
- Be prepared for and deal with any emergency
- Ensure that all personnel have necessary safety awareness through continuous education, training and open dissemination of safety related information
- Audit the HSE performance against the policy, standards and procedures
- Work in compliance with internationally recognized safety standards along with the appropriate local standard, security policy and systematically integrate safeguards and security into management and work practices at all level, so that our company activities are accomplished in a safe and secure manner.

Every team leader is responsible for implementing this health and safety policy. Employees should follow health and safety instructions and will be held accountable when they don't. We'll take disciplinary action that may extend to termination when employees consistently disregard health and safety rules. It's everyone's responsibility to contribute to a healthy and safe workplace.

Manikandan Gopinath

Chairman
20-July-2022

Shanker Sreekumar

Chief Executive Officer
20-July-2022